



Sports Elite's anti-bullying policy sets out how we feel about bullying behaviour in all our clubs or organisation, what we'll do to tackle it and how we'll support children and young people who experience or display bullying behaviour. **Note:** The terms 'child' and 'young person' describe any person under the age of 18. References to 'parents' should be read as parents and carers inclusively.

All forms of bullying behaviour will be acted upon;

Everybody in the club or organisation has a responsibility to work together to stop bullying behaviour.

Bullying behaviour can include online as well as offline behaviour

**Bullying behaviour can include:**

physically pushing, kicking, hitting, pinching, etc. name calling, spreading rumours, persistent teasing and humiliation or the continual ignoring of others posting of derogatory or abusive comments, videos or images on social media.

Racist behaviour - including racially aggravated remarks, name-calling, racial exclusion, homophobic and trans phobic comments, sexist slurs, offensive comments, taunts or gestures ,sexual comments, suggestions or behaviour , unwanted physical contact.

### **Sports Elite will-**

- Recognise its duty of care and responsibility to safeguard all players from harm
- Promote and implement this anti-bullying policy in addition to our safeguarding policy and procedures
- Ensure that any form of bullying behaviour is not tolerated or condoned
- Require all members of the club or organisation to sign up this policy
- Take action to investigate and respond to any reports of bullying behaviour from children and young people
- Encourage and facilitate children and young people to plan an active part in developing and adopting
- Code of conduct behaviour
- Ensure that coaches are given access to information, guidance and training on bullying

### **Each participant, coach, volunteer will-**

- Encourage individuals to speak out about bullying behaviour
- Respect every child's need for, and right to, a play environment where safety, security and praise.
- recognition and opportunity for taking responsibility are available
- Respect the feeling and views of others
- Recognise everyone is equal and being different is special and worthy of being valued.
- Show appreciation of others by acknowledging individual qualities, contribution and progress.
- Ensure safety by implementing rules and practises carefully explained and displayed for all to see.
- Report incidents of bullying behaviour they see - By doing nothing you are condoning the behaviour.

## **Supporting Children**

- Let the children know we will listen and support them
- We will create an 'open door' ethos where children feel confident to talk to an adult about bullying behaviour and other issues that affect them.
- Potential barriers to talking (including those associated with a child's disability or impairment) will be acknowledged and addressed at the outset to enable child to speak out.
- Make children aware of helpline numbers
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- Anyone who reports an incident will be listened to carefully and reports will be taken seriously
- Any experience of bullying will be reported and investigated
- Children experiencing bullying will be supported and helped to uphold their right to play and be in a safe environment.
- Those who display bullying behaviour will be supported and encouraged to develop better relationships
- Sports elite will ensure sanctions are fair

## **Support for parents**

- Parents will be advised on sports elite's bullying policy and practices.
- Any experience of bullying behaviour will be discussed with the child's parents
- Parents will be consulted on action to be taken (for both victim and child displaying the bullying behaviour) and we'll agree on these actions together
- Information and advice on coping with bullying will be made available
- Support will be offered to parents, including information from other agencies or support lines

## **Useful contacts**

NSPCC - 0808 800 5000

Website - [nspcc.org.uk](https://www.nspcc.org.uk)

Childline - 0808 1111

Website- [childline.org.uk](https://www.childline.org.uk)

Kidscape -

Website - [kidscape.org.uk](https://www.kidscape.org.uk)

Anti-bullying alliance

Website - [antibullyingalliance.org.uk](https://www.antibullyingalliance.org.uk)

Reviewed :05/12/2023